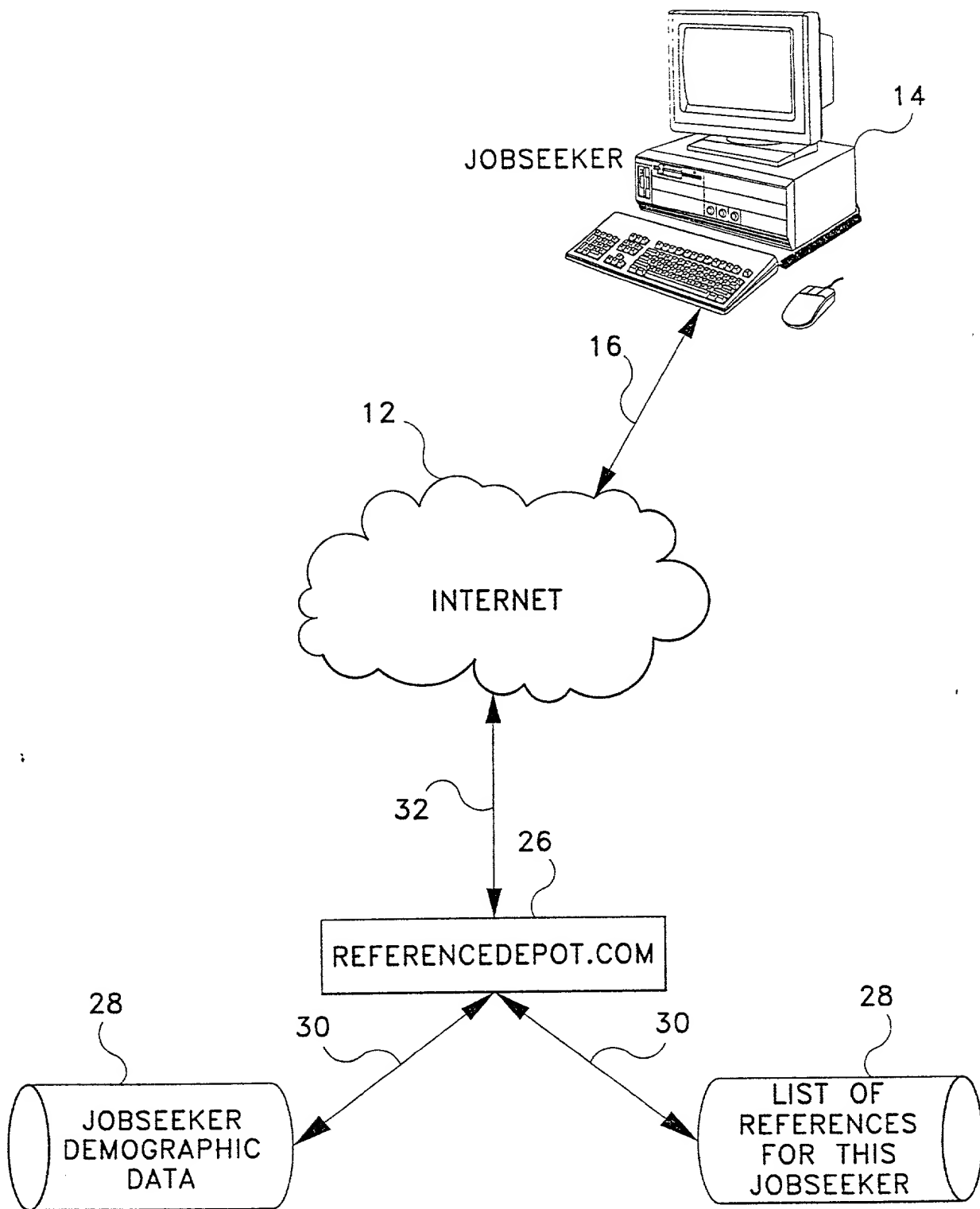
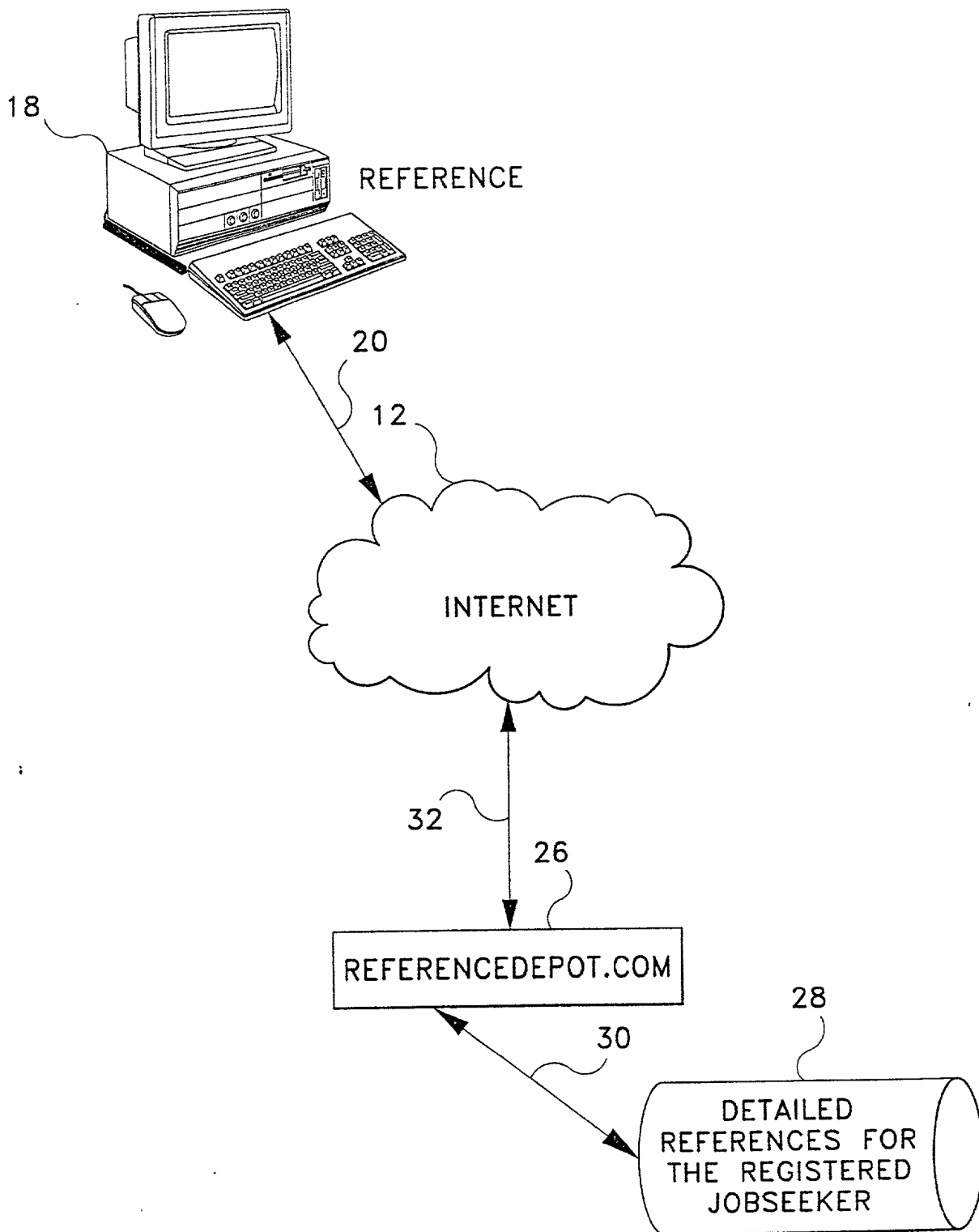


Fig. 1A



*Fig. 1B*



*Fig. 1C*

4,646,660

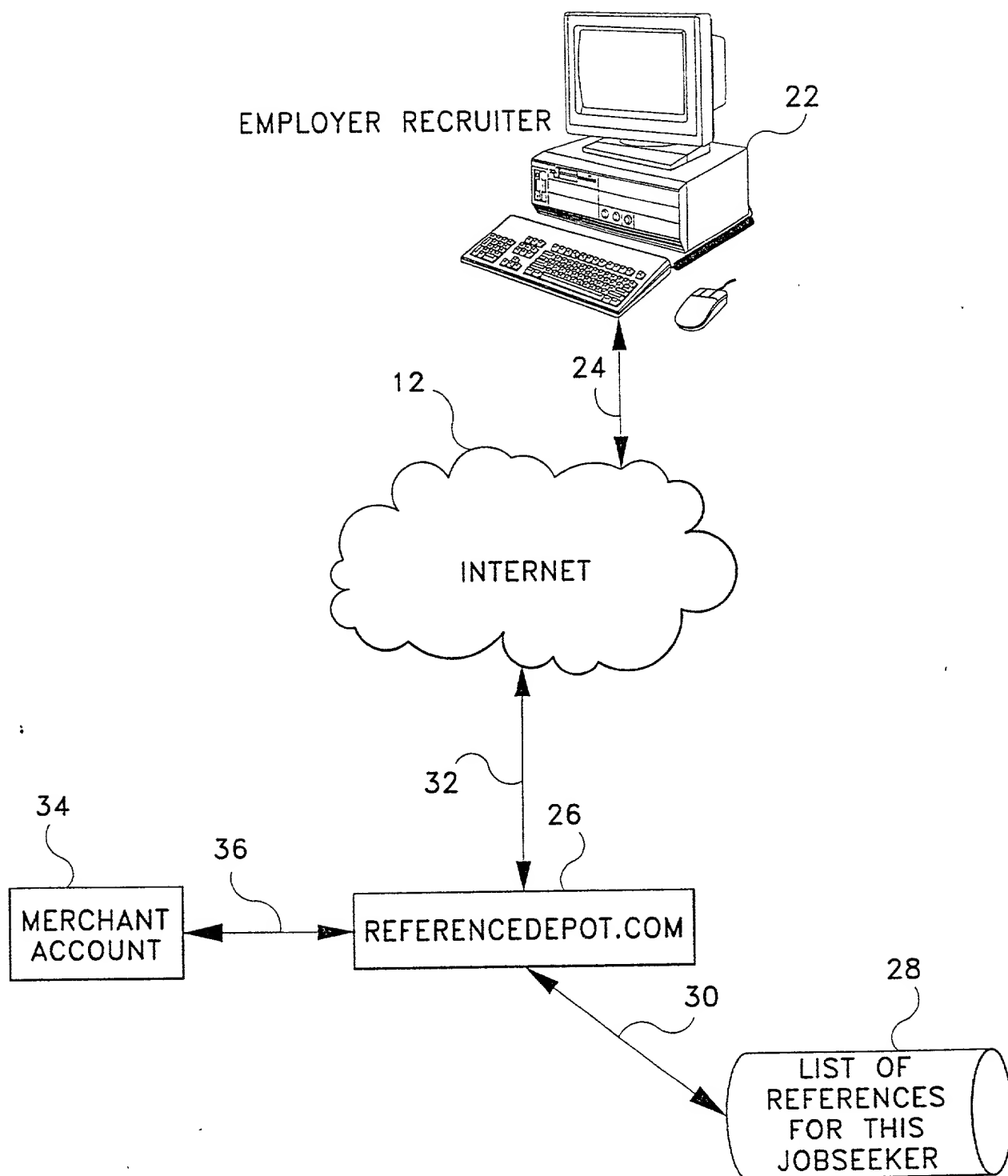
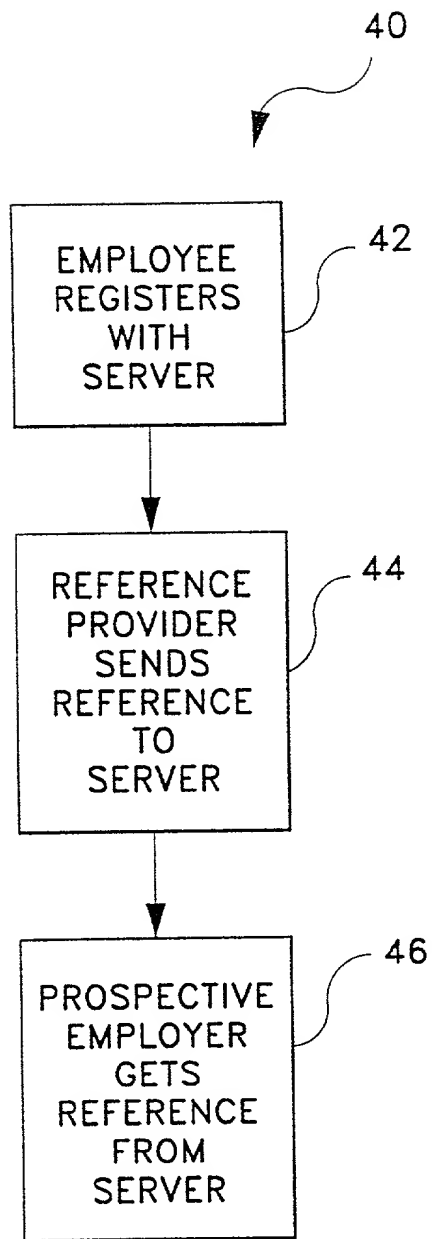


Fig. 1D



*Fig. 2*

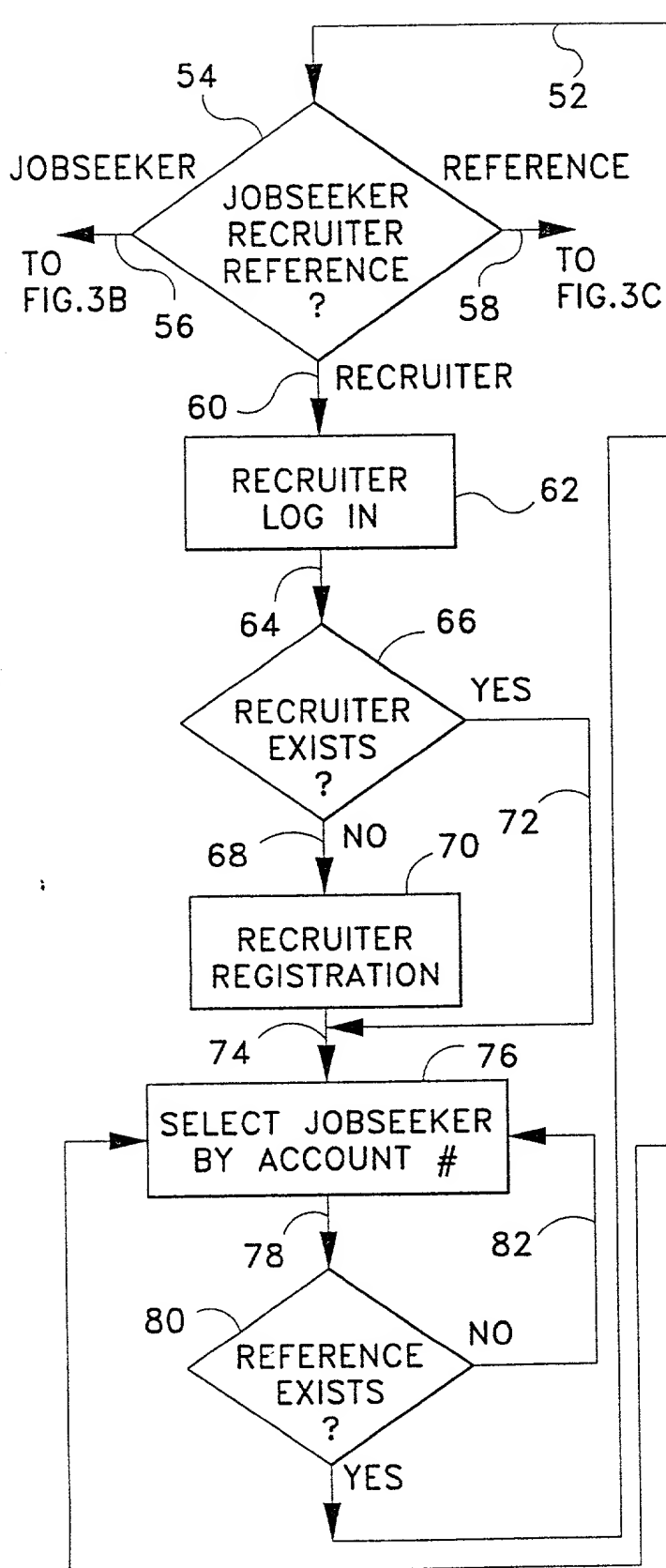
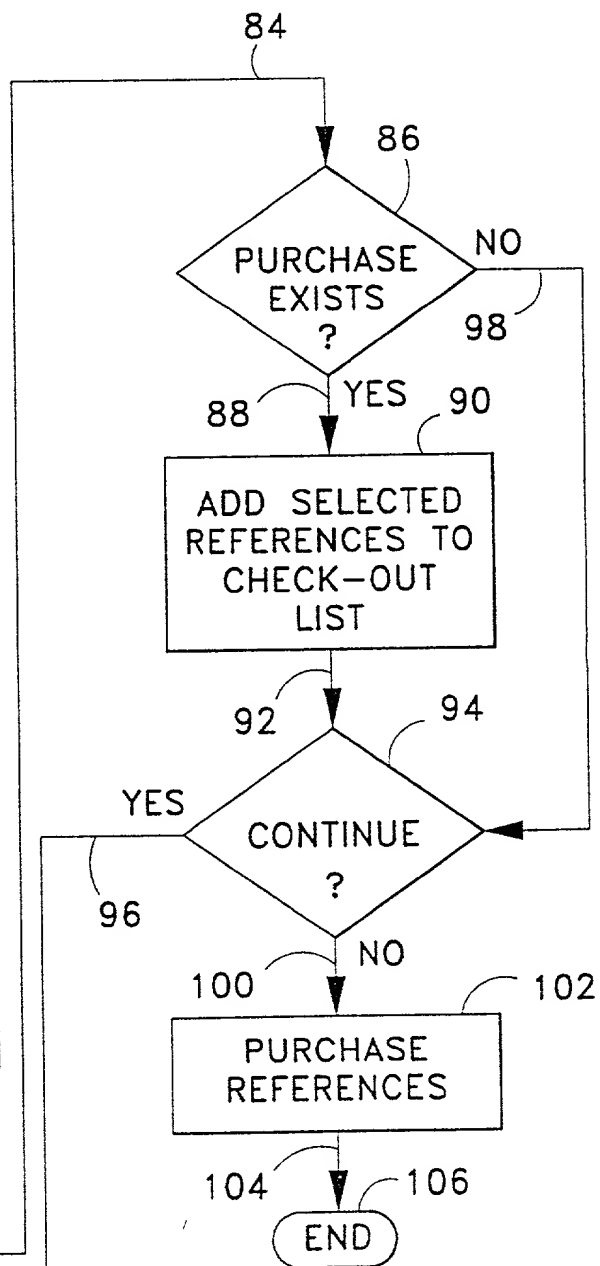


Fig. 3A



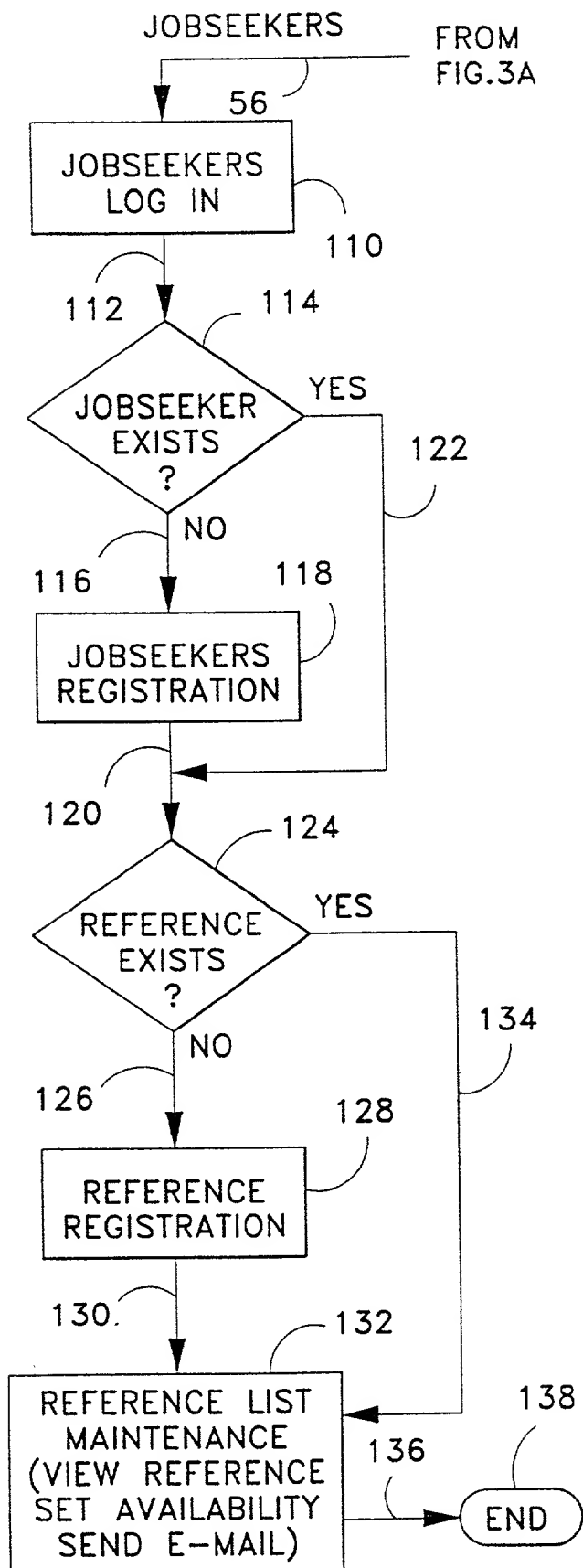
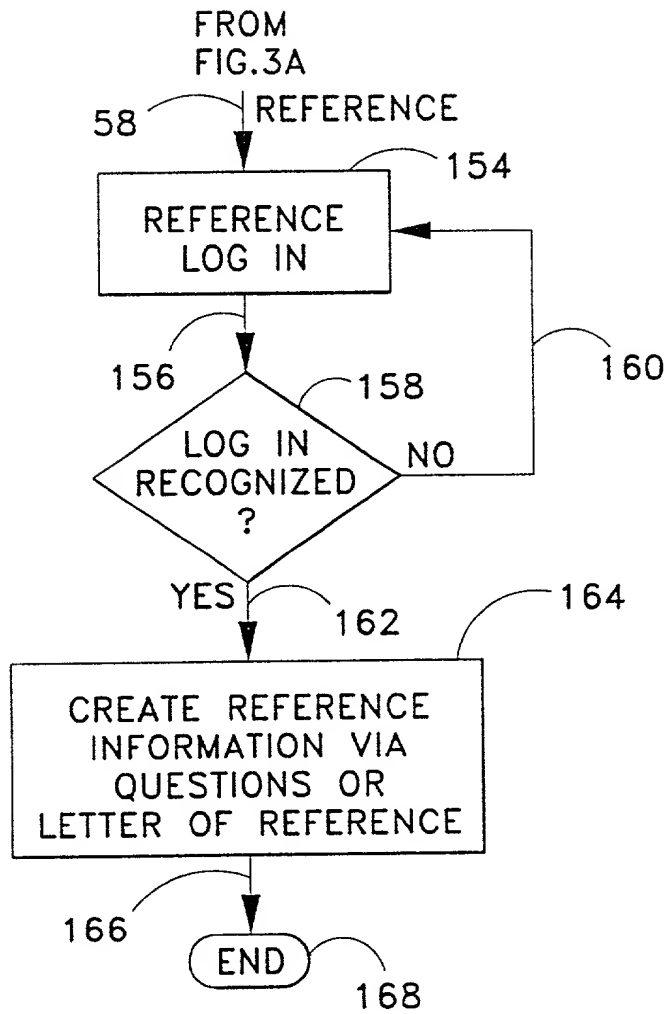
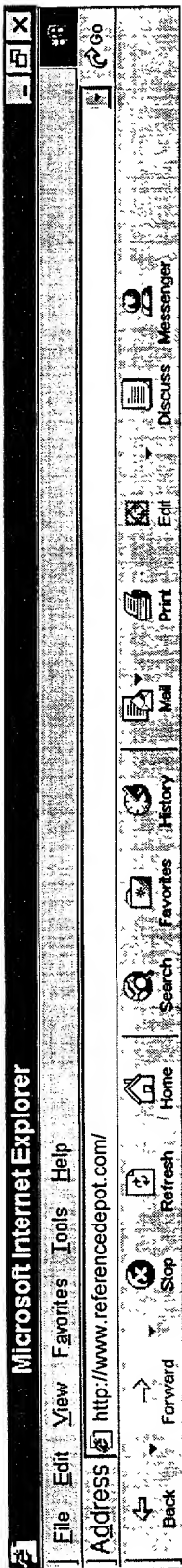


Fig. 3B



*Fig. 3C*





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"Checking references couldn't be faster or easier!"

## The #1 Access Point for all your References

*"Your RESUME may get you the INTERVIEW  
but your REFERENCES will get you the JOB"*

Whether you are job hunting or hiring, this is the site for you!

Click one of the round images below to continue...



**Jobseekers:** Register here and list the people you will be using as references. We'll e-mail them and ask them to login and answer questions to build a personal or professional reference for you!

**Reference Givers:** No matter how many jobs the Jobseeker applies for, you only have to go through the process once, a real benefit with consultants and others who change employment often!

**Employers and Recruiters:** Login and get the detailed references, eliminating the time spent on phone calls for both you and the person providing the reference!

Jobseekers, Reference Givers, Recruiters and Employers will appreciate the professionalism and love the convenience.



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Job seekers and Employers

Done

Internet

Fig. 4A

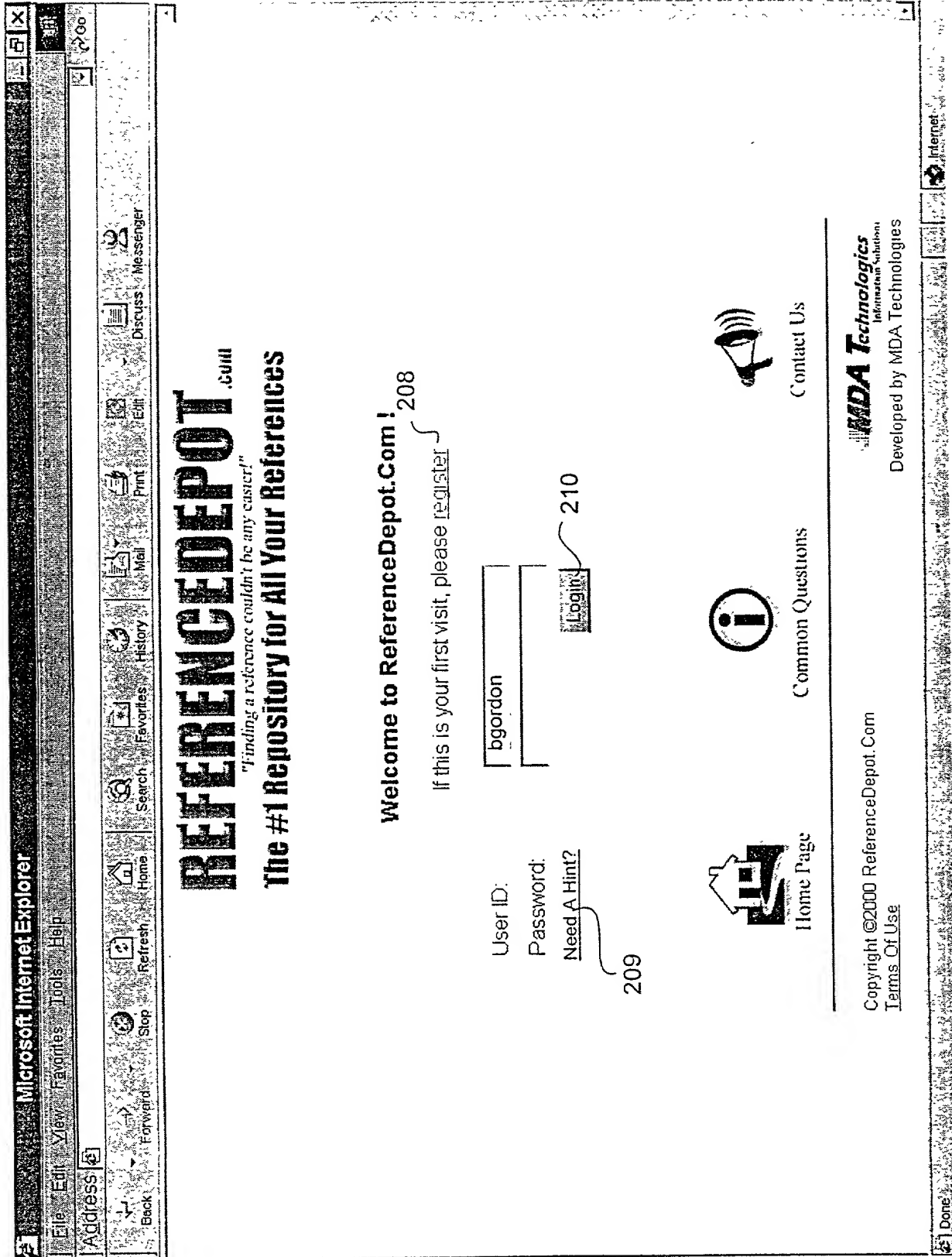


Fig. 4B

www.referencepoint.com

Microsoft Internet Explorer

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Address http://www.referencepoint.com/jobseekers/register.asp

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REFERENCEDEPOT.com

"Checking references couldn't be faster or easier!"

The #1 Access Point for all your References

Enter the following information about yourself to register as a Jobseeker at the ReferenceDepot.com. Required fields are indicated with an asterisk (\*)

First Name\*

Last Name\*

Position Desired\*

Address\*

Address (cont.)

City\*

State/Province\*

Zip/Postal Code\*

Country\*

Home Phone\*

Work Phone

FAX

E-mail\*

URL

User ID\*

Password\*

Password Hint

Terms of Use

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Fig. 4C

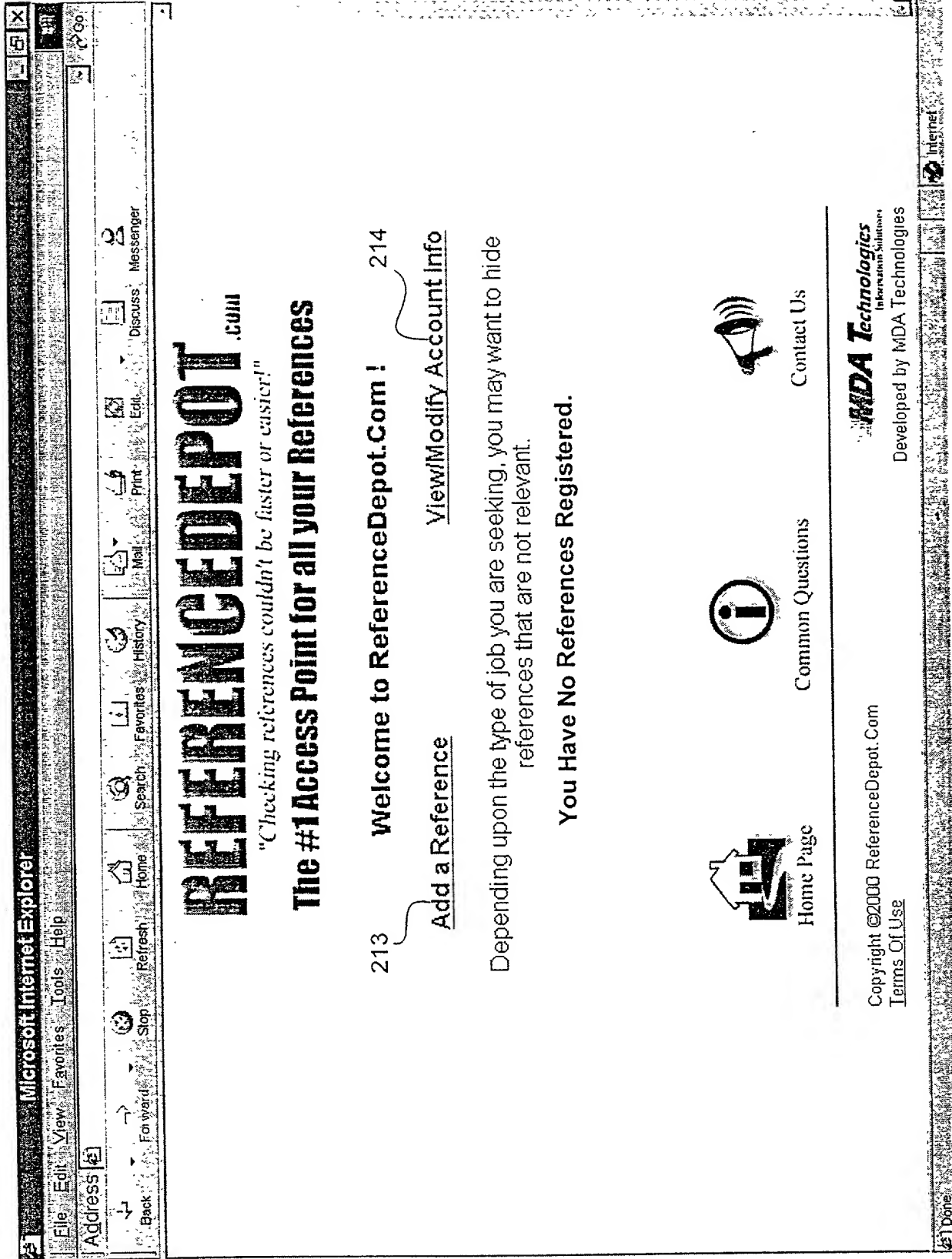


Fig. 4D

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Please provide the following contact information to register a Reference source at ReferenceDepot

215

Reference Type  
☐ Professional  
☐ Personal  
☐ Letter Of Reference

First Name \_\_\_\_\_  
 Last Name \_\_\_\_\_  
 Title \_\_\_\_\_  
 Company \_\_\_\_\_  
 Address \_\_\_\_\_  
 Address (cont.) \_\_\_\_\_  
 City \_\_\_\_\_  
 State/Province \_\_\_\_\_  
 Zip/Postal Code \_\_\_\_\_  
 Country \_\_\_\_\_  
 Home Phone \_\_\_\_\_  
 Work Phone \_\_\_\_\_  
 FAX \_\_\_\_\_  
 E-Mail \_\_\_\_\_

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Save Reference and Add Another  
 Save Reference and Continue  
 Continue Without Saving  
 Home Page  
 Common Questions  
 Contact Us

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Fig. 4E

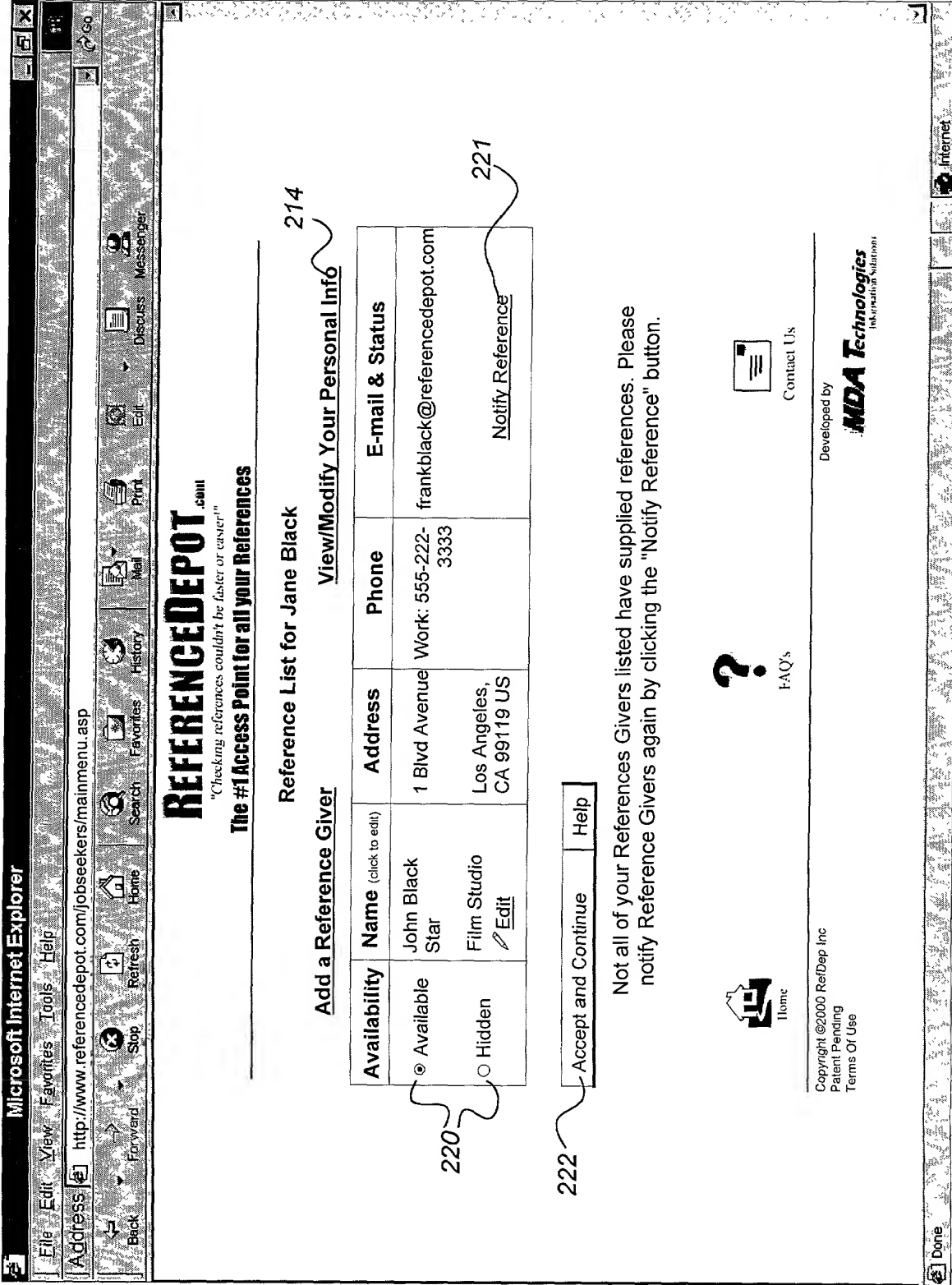


Fig. 4F

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REFERENCEDEPOT

.com

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The #1 Access Point for all your References

From: <referencebot@referencedepot.com>

Sent: Wed, 14 Aug 2001 12:58:04 -0400

To: <frankwhite@referencedepot.com>

Subject: Reference for Jane Black

Hello Frank White,

You have been registered as a Reference Giver for Jane Black on the ReferenceDepot.com website. In order to speed up the hiring process and reduce the number of phone calls to you, you may login to this site and enter your reference information. Of course, this doesn't mean that you won't receive any phone calls, but it will alleviate some of the effort of reference checking.

Once you login and provide reference information, you will be asked to submit it. Once submitted, the information on a reference cannot be changed. This is a security feature to prevent anyone from modifying the reference information that you provide. Please review the questions thoroughly before you submit the reference

We hope that you enjoy, and will continue to use ReferenceDepot.com

What you do:

1.) Go to <http://www.ReferenceDepot.com>

2.) Click on the "References Button" on the Home Page.

3.) Enter the following information on the Reference Login Screen:

JobseekerID: 46059

Password: u23hkep

4.) Follow the instructions and answer the questions to complete the reference for Jane Black.

Thank you,

The Reference Depot Team

Home

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Internet

Fig. 4G

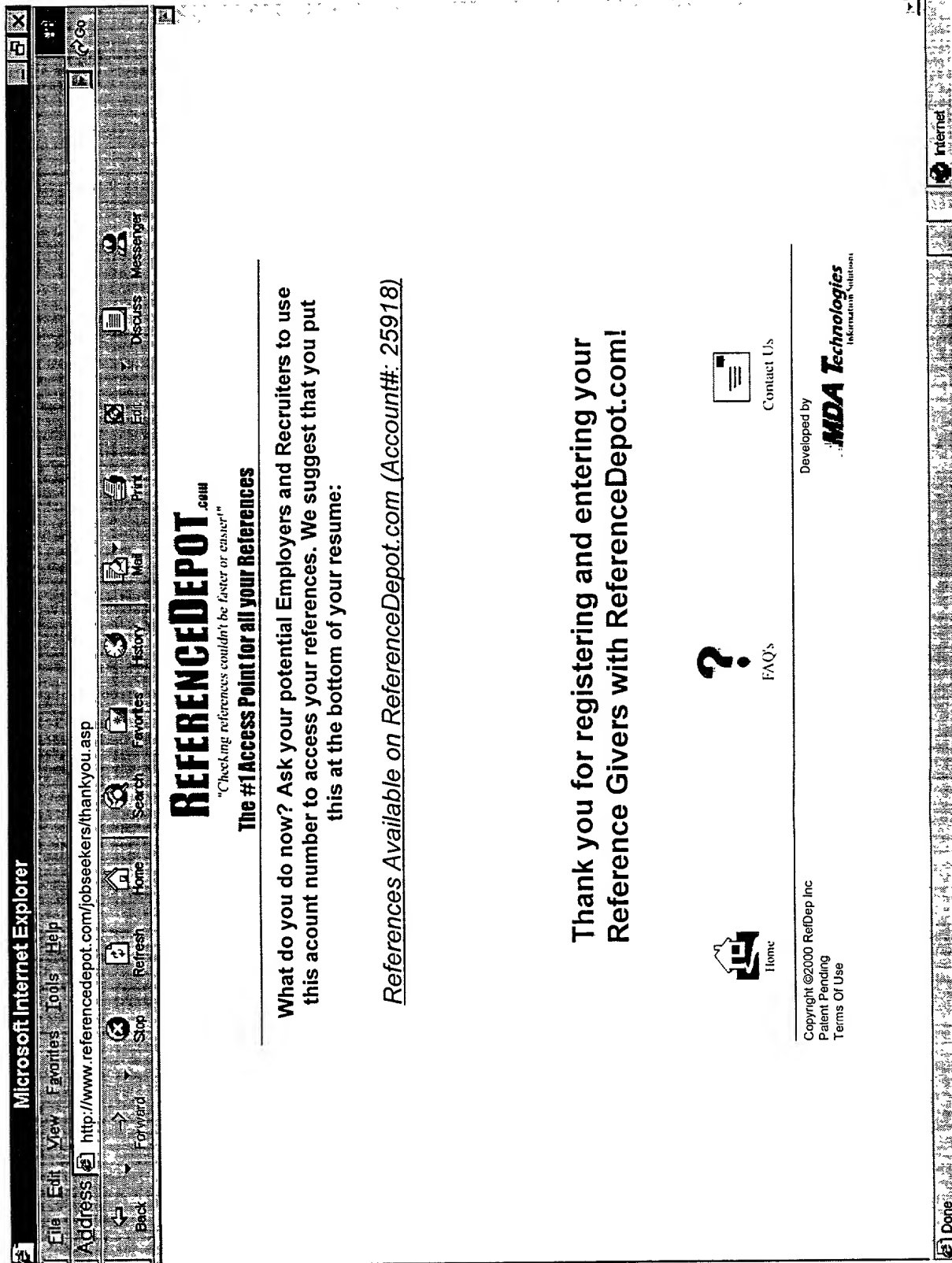


Fig. 4H





File

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Mail

Print

Edit

Discuss

Messenger

Address

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"Checking references couldn't be faster or easier!"

## The #1 Access Point for all your References

Make Modifications to your Account Information below

First Name

Bob

Last Name

Lyons

Title

Attorney

Address

123 Maple St

Address (cont)

City

Arlington

State/Province

VA

Zip/Postal Code

22215

Country

USA

Home Phone

703-555-5555

Work Phone

FAX

E-mail

rl Lyons@yahoo.com

URL

Username

Rlyons

Password

Password Hint

123

Update

219

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Fig. 4J

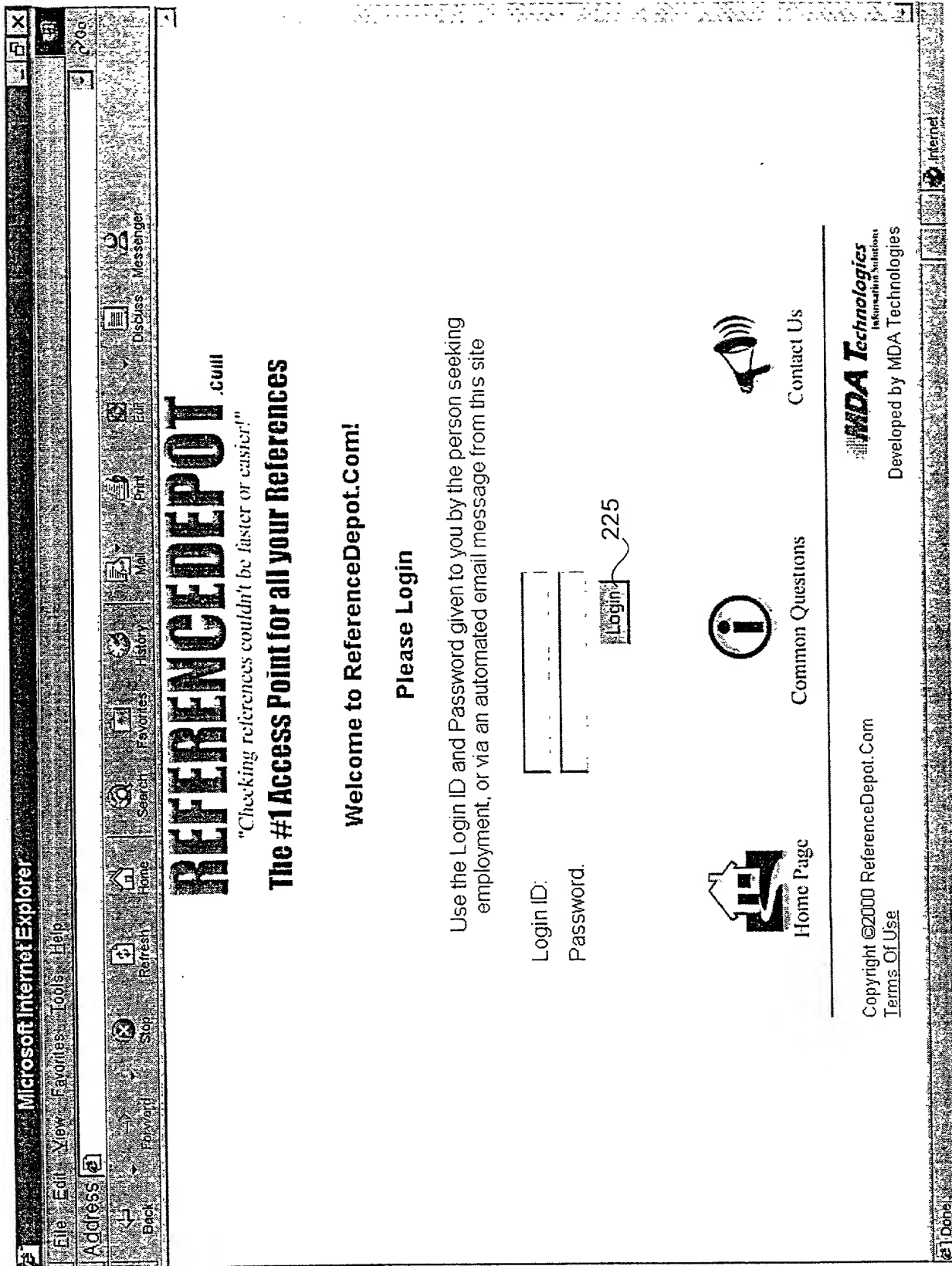


Fig. 4K

Fig. 4L

Microsoft Internet Explorer

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Address

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Would you hire Bob Lyons as a Attorney? Why or why not?

How long have you known Bob Lyons? (Example: 7 years)

Has your relationship with Bob Lyons been a positive one? Please detail with examples.

Do you believe that Bob Lyons would be an asset in a business environment? Why or why not?

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Fig. 4M

[illegible]

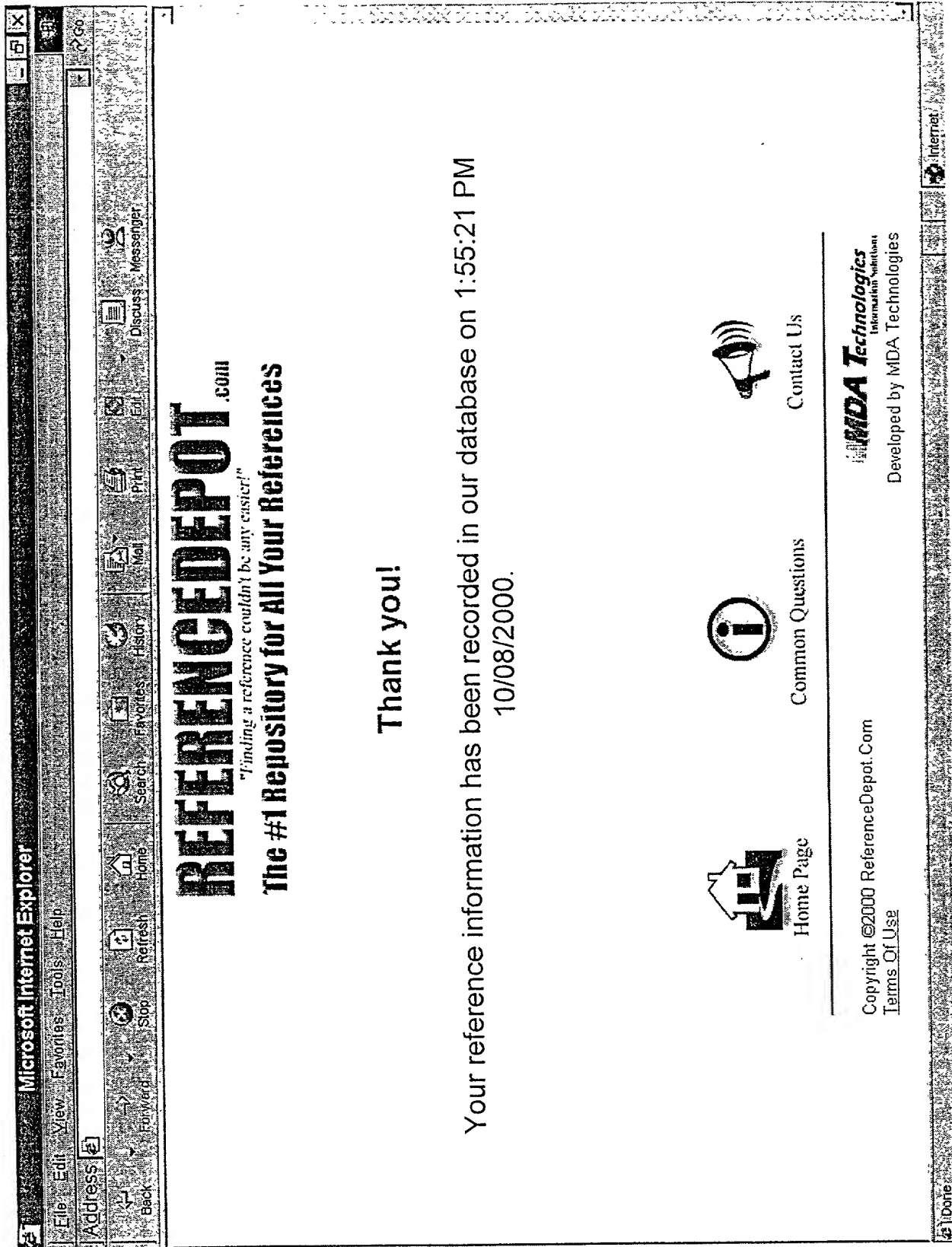


Fig. 40

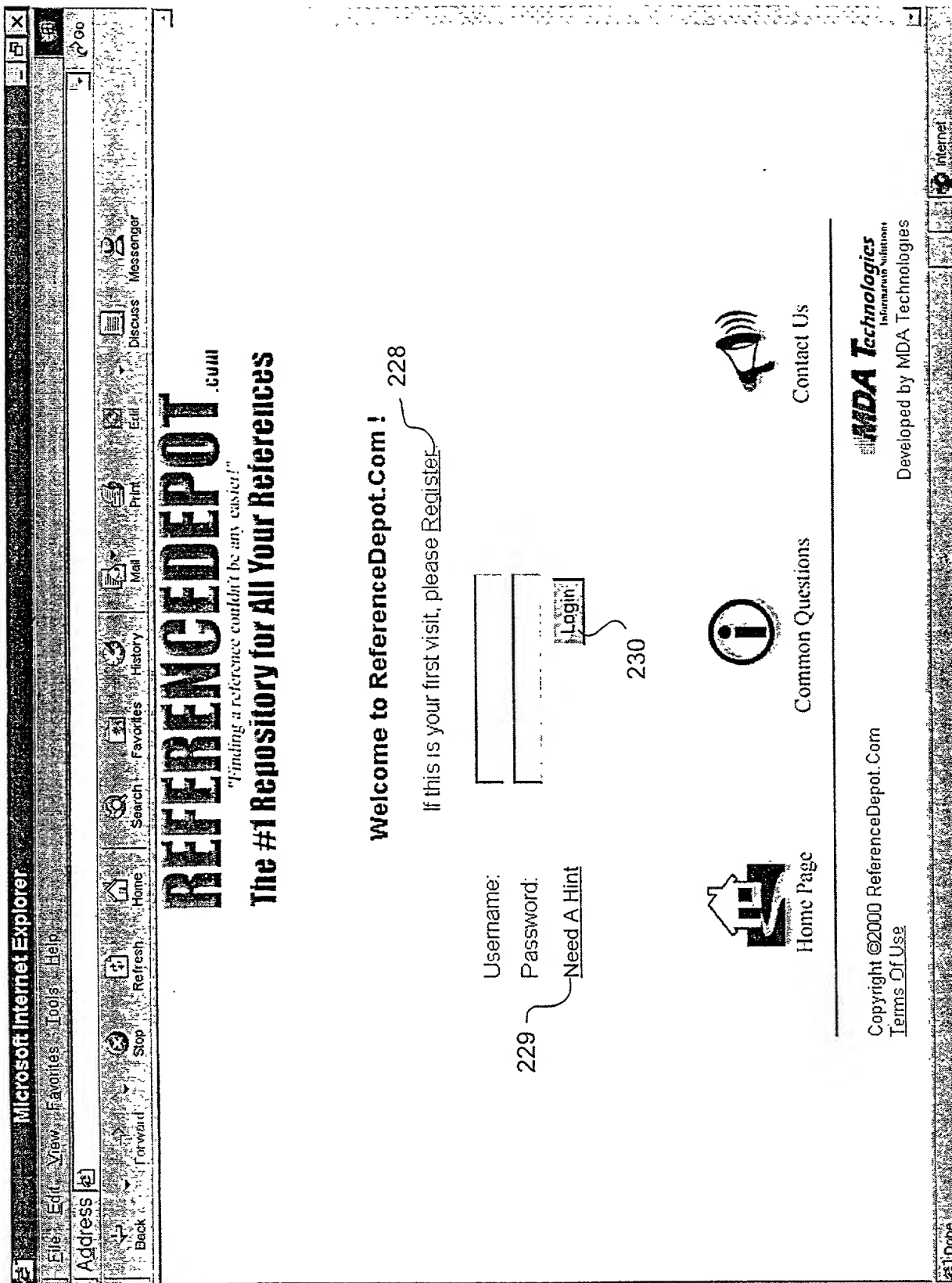


Fig. 4P



Microsoft Internet Explorer

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*"Finding a reference couldn't be any easier!"*

## The #1 Repository for All Your References

Please provide the following information to register as a Recruiter/Employer at ReferenceDepot

First Name

Last Name

Title

Company

Address

Address (cont)

City

State/Province

Zip/Postal Code

Country

Work Phone

FAX

E-mail

URL

Username

Password

Password Hint

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Fig. 4Q

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# REFERENCEPOINT.COM

*"Checking references couldn't be faster or easier!"*

## The #1 Access Point for all your References

### Welcome to the Reference Search Screen!

[View/Modify Your Account Information](#) 233

By entering the Job Seeker's account number in the prompt below, a list of his/her references will be displayed for your review.

Enter Job Seeker Account Number

234

Lookup Help

You Have 1 Items in Your Cart.

238

View/Checkout

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FAQ's

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Fig. 4R

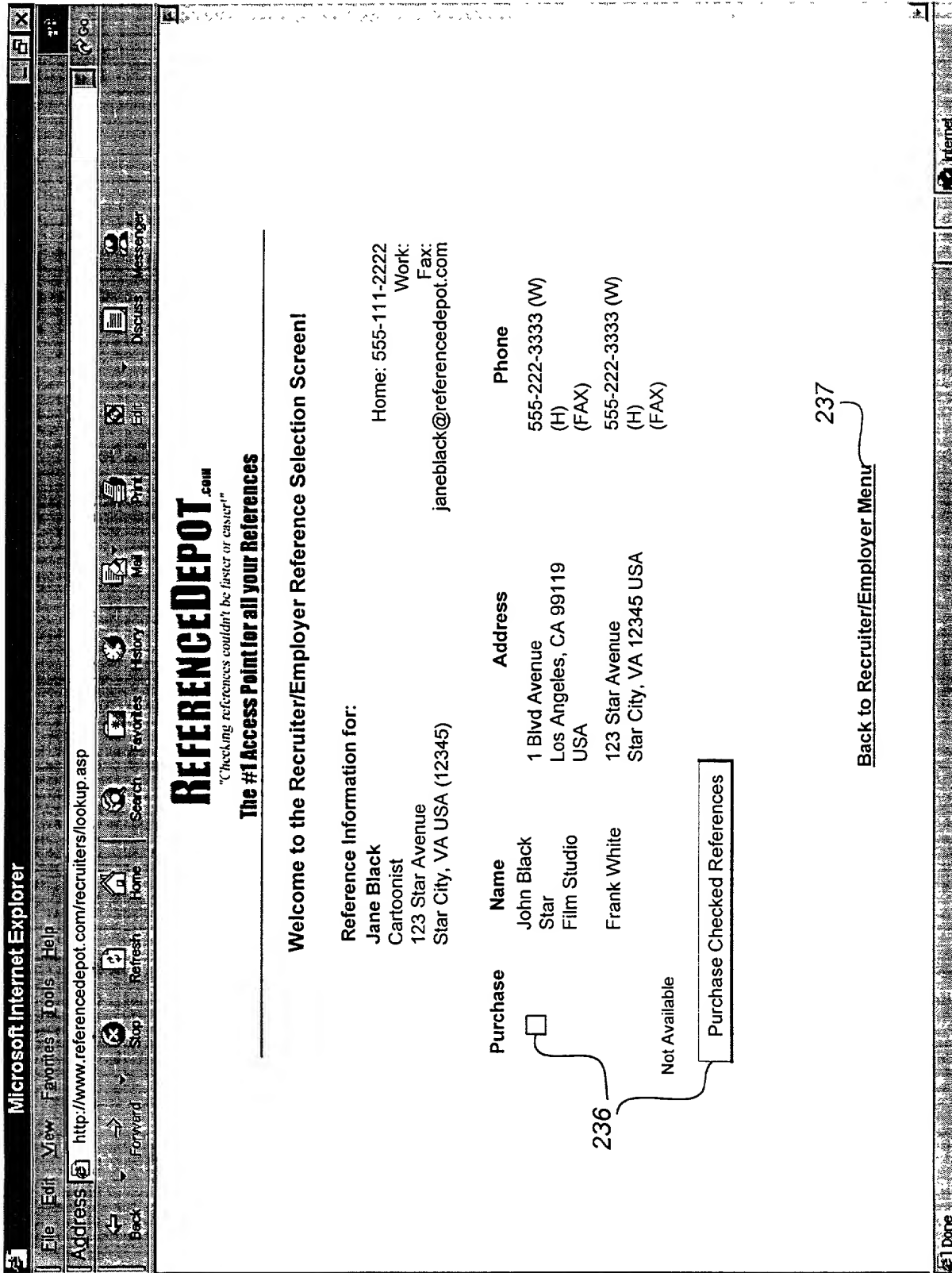


Fig. 4S

File Edit View Favorites Tools Help

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# REFERENCEDEPOT.com

"Finding a reference couldn't be any easier!"

## The #1 Repository for All Your References

Welcome to ReferenceDepot.Com.

### Reference Information For:

**Bob Lyons**  
Attorney  
123 Maple St  
Arlington, VA 22215 (USA)  
Home: 703-555-5555  
Work: 705-555-1111 (H)  
Fax: 703-555-1112 (F)  
rlyons@yahoo.com

Purchase	Name	Address	Phone	Email
<input checked="" type="checkbox"/>	Jane Doe President Doe Enterprises	123 Main Fairfax, VA 20111 USA	703-555-1233 (W) 705-555-1111 (H) 703-555-1112 (F)	janedoe@test.com

236

Purchase Checked References

237

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Fig. 4T

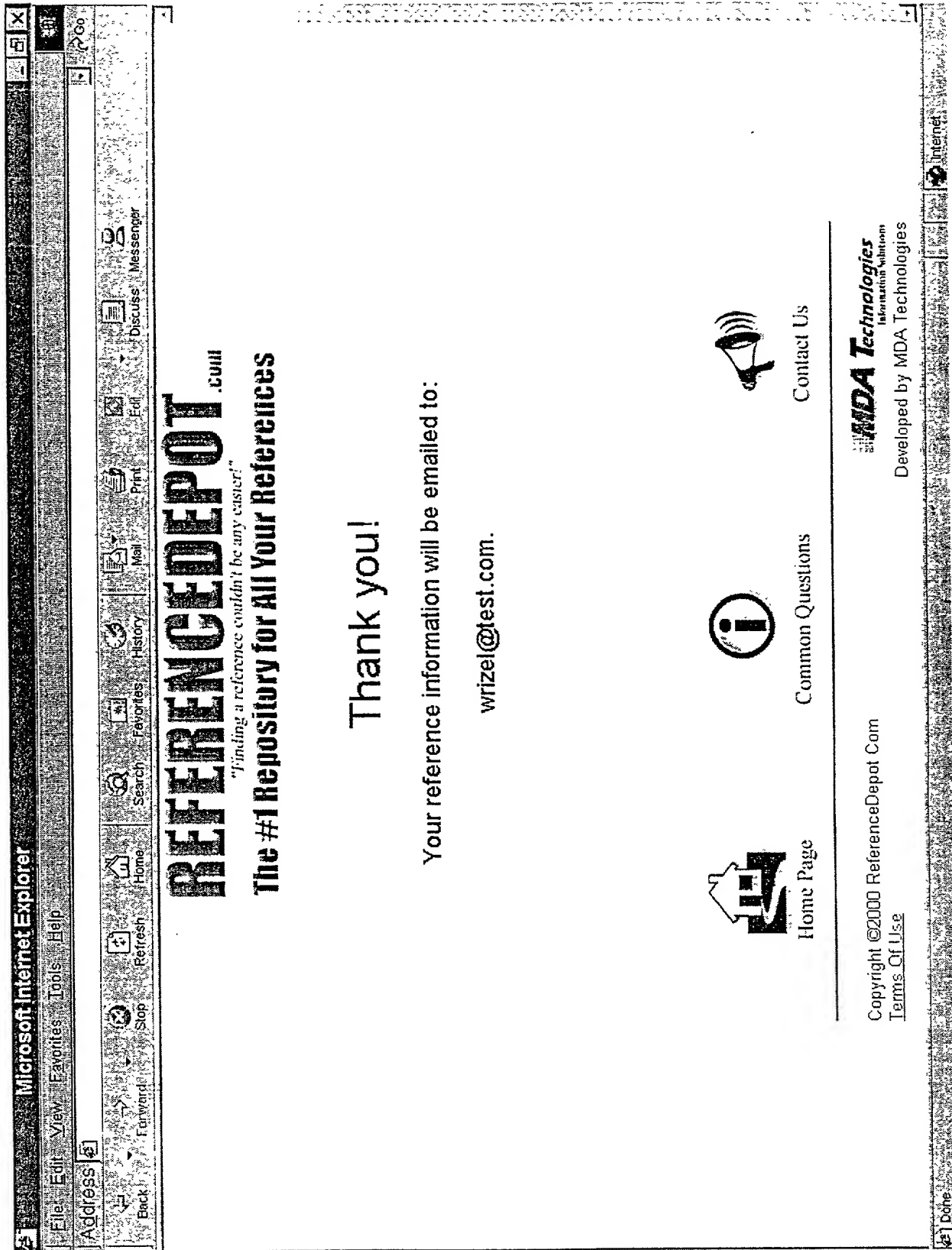


Fig. 4U

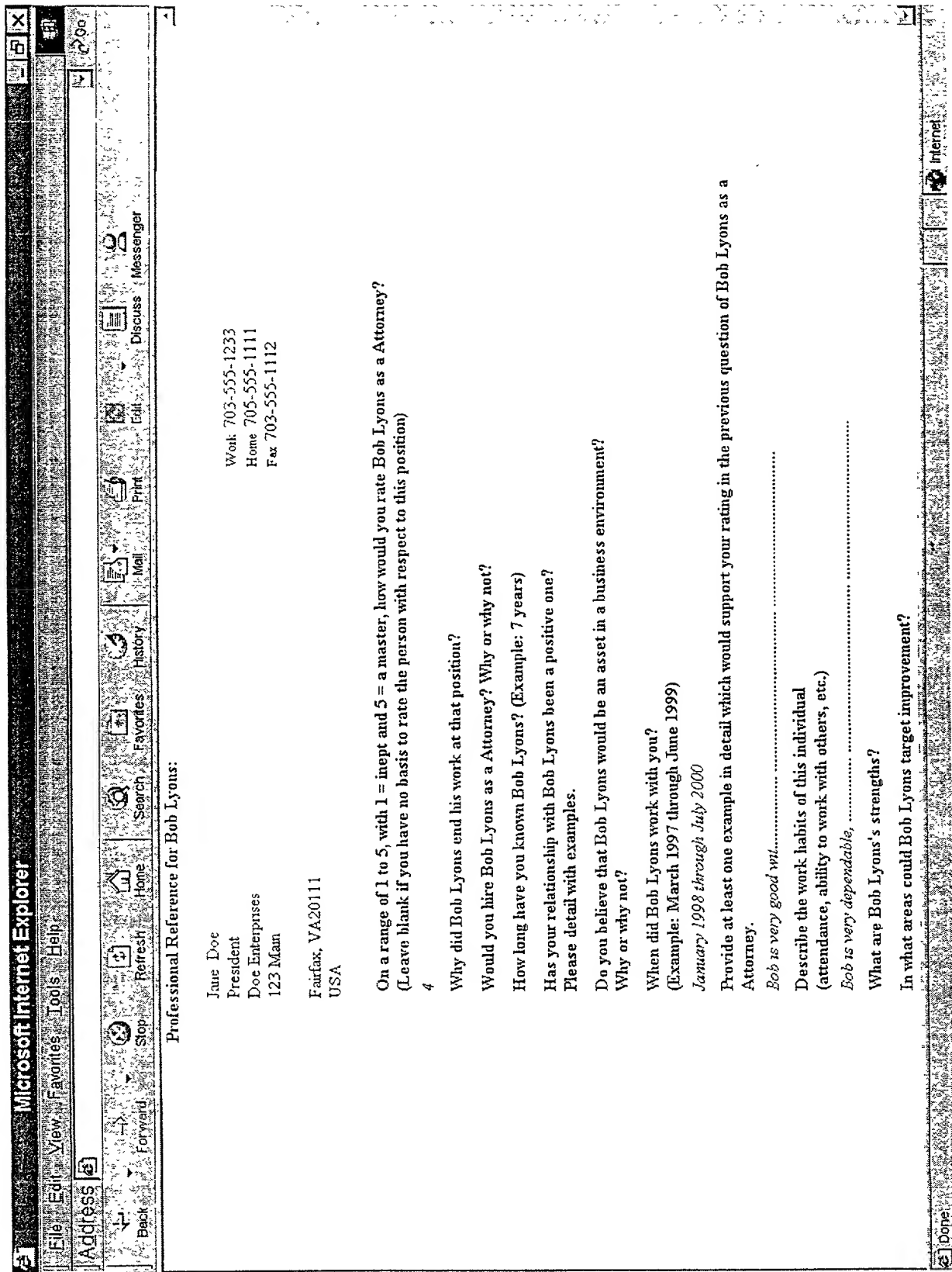


Fig. 4V

